



Government of **Western Australia**
Department of **Training**
and **Workforce Development**

CONSTRUCTION VISA SUBSIDY PROGRAM TERMS AND CONDITIONS

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1. CONSTRUCTION VISA SUBSIDY PROGRAM

The Construction Visa Subsidy Program (CVSP) has been introduced to provide financial support for employers and independent skilled migrants to assist them to connect with employment opportunities in the Western Australian building and construction industry.

The CVSP is administered by the WA Department of Training and Workforce Development (DTWD), and provides grant payments of up to \$10,000 to support skilled migration visa pathways for up to 1,100 overseas workers. Grants may be used to offset costs such as migration agent fees, visa application fees and relocation expenses.

The CVSP will commence on or after 1 July 2023 for a period of 12 months, or until places are fully allocated.

By participating in the CVSP, applicants agree to comply with the Terms and Conditions. The Terms and Conditions, including all appendices hereto, together with any other documents having contractual force, shall constitute and be known as “this Agreement”. Please note that terms used in one document and expressly or impliedly defined in another shall have the meanings ascribed to them in that other document.

2. ELIGIBILITY FOR THE CONSTRUCTION VISA SUBSIDY PROGRAM

2.1. Employer Sponsored Stream

To be eligible for the Employer Sponsored Stream, employers must:

- sponsor skilled migrants in one of the following visa subclasses:
 - 482 - Temporary Skill Shortage (TSS) Visa – medium term (up to 4 years) or short term (up to 2 years);
 - 494 - Skilled Employer Sponsored Regional (Provisional) Visa – up to 5 years; and
 - 186 – Employer Nominated Scheme (ENS) – permanent.
- be headquartered and undertaking commercial and/or residential building and construction work in Western Australia, in one of the occupations listed at **Appendix 1**.

Labour hire companies and Group Training Organisations acting as direct employers, are ineligible for the program.

Information about how to sponsor a skilled migrant can be found on the [Department of Home Affairs website](#).

2.2 State Nominated Migration Program Stream

- Available for skilled migrants granted visas through the WA State Nominated Migration Program (SNMP):
 - 190 Skilled Nominated (permanent); and
 - 491 Skilled Work Regional (Provisional).
- Applicants must commence work:
 - with an employer headquartered and undertaking residential and commercial construction work in WA; and
 - in one of the eligible occupations listed at **Appendix 1**.

Onshore skilled migrants who are eligible for the [Skilled Migrant Job Connect Subsidy Program](#), may also be eligible for the CVSP.

Information about applying for the SNMP can be found on [DTWD’s Migration Services website](#).

2.3 Program level targets

The following program level targets will be considered in the allocation of program places:

- trade v para-professional/professional occupations;
- mix of occupations;
- reasonable spread of employers (employer sponsored); and
- reasonable mix of metropolitan and regional places.

2.4 Eligible costs

Applicants will be eligible to utilise the subsidy to offset costs incurred in the migration process.

These may include but are not limited to:

- recruitment costs;
- fees paid to a registered Migration Agent¹;
- visa application fees²; and
- relocation costs.

2.5 General eligibility criteria

- Applications will be reviewed in accordance with approved program eligibility criteria, and specific evidentiary requirements at each milestone payment point.
- To be eligible for milestone payments, employer sponsored and/or independent skilled migrants (SNMP stream) must have lodged their visa and had it granted, on or after 1 July 2023.
- In addition, validation checks will be conducted to ascertain the following:
 - employer has a valid Australian Business Number (ABN) and this has been verified on ABN Lookup;
 - employer/skilled migrant is registered to use DTWD's WAAMS system, and their bank details have been provided; and
 - employer/skilled migrant has confirmed that they agree to the *Construction Visa Subsidy Program – Terms and Conditions*.

2.6 Program exclusions

The CVSP is not available to:

- labour hire companies and Group Training Organisations (GTOs) as direct employers;
- State and Commonwealth government agencies.

2.7 Comply with Laws

Employers and skilled migrants in receipt of payments under the CVSP, must comply with this Agreement, and all Laws in relation to the CVSP.

2.8 Information

If DTWD requests that an employer or skilled migrant provide DTWD with information or access to information, which is in any way relevant to the CVSP, this Agreement or any application for funding submitted by the employer or skilled migrant, the employer or skilled migrant must promptly comply, ensuring that the information so provided, or to which access is provided, is true, accurate, complete, current, sufficiently detailed and in no way misleading or deceptive.

In this clause, 'information' includes data, records and other documentation.

¹ Migration Agents who operate in Australia must be registered with the Office of the Migration Agents Registration Authority (OMARA), the Australian government authority that registers migration agents and regulates the Migration Agents profession.

² <https://immi.homeaffairs.gov.au/visas/getting-a-visa/fees-and-charges>

3. PAYMENTS

3.1 Employer sponsored stream

- Eligible employers will receive payments of up to \$10,000 per skilled migrant, at three milestone payment points:
 - Milestone 1 - \$2,000;
 - Milestone 2 - \$4,000;
 - Milestone 3 - \$4,000.
- **Table 1** provides an outline of the documentation required by employers to support their claim for payment at each milestone point:

Milestone	Claim Form and Supporting Documentation Requirements
<p>Milestone 1</p> <p>Paid when employer registers for the CVSP</p> <p>I am making my first Milestone 1 claim</p>	<ul style="list-style-type: none"> • complete the Employer Sponsored Stream – Milestone 1 – Claim Form; • agree to comply with the Construction Visa Subsidy Program - Terms and Conditions; • declare your intent to become a sponsor with the Department of Home Affairs (DHA), and sponsor a skilled migrant; and • submit your completed claim form.
<p>Milestone 1</p> <p>Paid when employer registers for the CVSP</p> <p>I have already submitted my first Milestone 1 claim OR I am making between two and five Milestone 1 claims</p>	<ul style="list-style-type: none"> • complete the Employer Sponsored Stream – Milestone 1 – Claim Form; • agree to comply with the Construction Visa Subsidy Program - Terms and Conditions; • declare your intent to become a sponsor with the Department of Home Affairs (DHA), and sponsor skilled migrants; and • provide a brief outline of planned and upcoming work including the occupations your sponsored skilled migrant(s) will be working in; and • submit your completed claim form.
<p>Milestone 1</p> <p>Paid when employer registers for the CVSP</p> <p>I have already submitted my first five Milestone 1 claims OR I am making six or more Milestone 1 claims</p>	<ul style="list-style-type: none"> • complete the Employer Sponsored Stream – Milestone 1 – Claim Form; • agree to comply with the Construction Visa Subsidy Program - Terms and Conditions; • provide your confirmation of registration as a sponsor with the Department of Home Affairs (DHA); • provide a business plan demonstrating the need for additional skilled workers, and include the occupations your sponsored skilled migrants will be working in; • describe your plans for onboarding and supporting your skilled migrants; and • submit your completed claim form.
<p>Milestone 2</p> <p>Paid when the skilled migrant's visa has been granted</p>	<ul style="list-style-type: none"> • complete the Employer Sponsored Stream – Milestone 2 – Claim Form; • provide a copy of the sponsored migrant's visa grant letter; • provide a copy of your Individual Labour Agreement (if you are sponsoring a skilled migrant under a Designated Area Migration Agreement³); and • submit your completed claim form.
<p>Milestone 3</p> <p>Paid when the skilled migrant commences work with the employer</p>	<ul style="list-style-type: none"> • complete the Employer Sponsored Stream – Milestone 3 – Claim Form • provide a copy of the letter of engagement/employment contract you signed with your sponsored migrant; • provide a copy of the sponsored migrant's first payslip; and • submit your completed claim form.

Table 1: Construction Visa Subsidy Program - Employer Sponsored Stream – Milestone Payments

³ A [designated area migration agreement \(DAMA\)](#) is a formal agreement between the Australian Government and a regional, state or territory authority. It provides access to more overseas workers than the standard skilled migration program. There are currently three DAMAs in operation in WA – Pilbara, South West and Goldfields.

3.2 State Nominated Migration Program stream

- To be eligible to access the CVSP as an independent skilled migrant, applicants must have been granted a visa through WA's State Nominated Migration Program (SNMP).
- Detailed information about the SNMP can be found here – www.migration.wa.gov.au/our-services-support/state-nominated-migration-program
- Once a visa is granted through the SNMP stream, eligible independent skilled migrants will receive payments of up to \$10,000.
- Payments will be disbursed at two milestone points:
 - Milestone 1 - \$5,000 (offshore applicants) or \$2,500 (onshore applicants); and
 - Milestone 2 - \$5,000 (offshore applicants) or \$2,500 (onshore applicants).
- Skilled migrants will be required to support their claim for payment at each milestone point, with documentation listed at **Table 2** (Offshore Applicants), or **Table 3** (Onshore Applicants).

State Nominated Migration Program Stream – Offshore Applicants ⁴		
Milestone	Claim Form and Supporting Documentation Requirements	Payments
Milestone 1 Paid when skilled migrant commences work with WA employer	<ul style="list-style-type: none"> • State Nominated Migration Program Stream – Milestone 1 – Claim Form • Letter of engagement/employment contract signed by employer and nominated migrant • Nominated migrant's first payslip from employer (at the milestone payment point) 	\$5,000
Milestone 2 Paid when the skilled migrant has completed six months of work in the WA construction sector	<ul style="list-style-type: none"> • State Nominated Migration Program Stream – Milestone 2 – Claim Form • Nominated migrant's first payslip from employer (that is, employer skilled migrant was employed by at Milestone 1) and most recent payslip from current employer 	\$5,000
Total Payments		\$10,000

Table 2: Construction Visa Subsidy Program - SNMP Stream (Offshore Applicants) – Milestone Payments

State Nominated Migration Program Stream – Onshore Applicants ⁵		
Milestone	Claim Form and Supporting Documentation Requirements	Payments
Milestone 1 Paid when skilled migrant commences work with WA employer	<ul style="list-style-type: none"> • State Nominated Migration Program Stream – Milestone 1 – Claim Form • Letter of engagement/employment contract signed by employer and nominated migrant • Nominated migrant's first payslip from employer (at the milestone payment point) 	\$2,500
Milestone 2 Paid when the skilled migrant has completed six months of work in the WA construction sector	<ul style="list-style-type: none"> • State Nominated Migration Program Stream – Milestone 2 – Claim Form • Nominated migrant's first payslip from employer (that is, employer skilled migrant was employed by at Milestone 1) and most recent payslip from current employer 	\$2,500
Total Payments		\$5,000

Table 3: Construction Visa Subsidy Program - SNMP Stream (Onshore Applicants) – Milestone Payments

⁴ To be eligible for payments as an offshore applicant, skilled migrants must have had lodged their visa while residing outside of Australia, on or after 1 July 2023.

⁵ To be eligible for payments as an onshore applicant, skilled migrants must have had lodged their visa while residing in Australia, on or after 1 July 2023.

3.3 Payment Methods

Employers

Payments will be made to an employer's nominated bank account, after validation checks of information and supporting documentation provided by the employer, are conducted.

To facilitate payment, eligible employers must have the following access levels in DTWD's WAAMS system:

- **WAAMS online client portal login** (<https://waamsportal.dtwd.wa.gov.au>) – this gives users access to view their organisation details record and make approved changes as required; and
- **Financial Administrator** – the employer must nominate a Financial Administrator who will have access to create and edit the organisation's bank details as required.

Skilled migrants (SNMP stream)

Payments will be made to the bank account nominated on the milestone claim form, after validation checks of information and supporting documentation provided by the skilled migrant, are conducted.

4. CLAIM PROCESS

4.1 Employer Sponsored Stream

Step 1

If you are making your first milestone 1 claim:

- complete the [CVSP Employer Sponsored Stream – Milestone 1 – Claim Form](#);
- agree to comply with the Construction Visa Subsidy Program - Terms and Conditions;
- declare your intent to become a sponsor with the Department of Home Affairs (DHA), and sponsor a skilled migrant; and
- submit your completed claim form.

If you are making your second milestone 1 claim OR two to five milestone 1 claims at the same time:

- complete the [CVSP Employer Sponsored Stream – Milestone 1 – Claim Form](#);
- agree to comply with the Construction Visa Subsidy Program - Terms and Conditions;
- declare your intent to become a sponsor with the Department of Home Affairs (DHA), and sponsor a skilled migrant; and
- provide a brief outline of planned and upcoming work including the occupations your sponsored skilled migrant will be working in; and
- submit your completed claim form.

If you have already made five milestone 1 claims OR you are submitting six or more milestone 1 claims at the same time:

- complete the [CVSP Employer Sponsored Stream – Milestone 1 – Claim Form](#);
- agree to comply with the Construction Visa Subsidy Program - Terms and Conditions;
- provide your confirmation of registration as a sponsor with the Department of Home Affairs (DHA);
- provide a business plan demonstrating the need for additional skilled workers, and include the occupations your sponsored skilled migrants will be working in;
- describe your plans for onboarding and supporting your skilled migrants; and
- submit your completed claim form.

Step 2

If you have not already found a skilled migrant you would like to sponsor, you can enter your details on DTWD's [Skilled Migrant Employment Register \(SMER\)](#).

The SMER can help connect you with skilled migrants who have indicated that they are seeking employment opportunities in WA, including preferred occupation, current location and employment intentions.

You may also choose to engage a [registered Migration Agent](#) who can help you to link with a skilled migrant, and assist you through the visa process.

Step 3

[Apply to become a sponsor](#) with the Commonwealth **Department of Home Affairs**, and nominate an occupation and the skilled migrant you want to sponsor.

Step 4

Work with your skilled migrant and/or Migration Agent, to select the visa that your skilled migrant is eligible for.

Your nominated skilled migrant should then [lodge the visa application](#) through the Department of Home Affairs [ImmiAccount](#) gateway service.

Step 5

When your skilled migrant's visa has been granted, complete [Employer Sponsored Stream Milestone 2 - Claim Form](#) to receive your second payment.

Step 6

When your skilled migrant has commenced employment with you and received their first payslip, complete [Employer Sponsored Stream - Milestone 3 - Claim Form](#) to receive your final payment.

4.2 State Nominated Migration Program Stream

Step 1

Lodge an Expression of Interest in [SkillSelect](#) to indicate your interest in WA State Nomination.

Detailed information including a step by step process to apply for the State Nominated Migration Program, can be found [here](#).

Step 2

If you have not already linked with an eligible WA employer, you can enter your details on the [Skilled Migrant Employment Register \(SMER\)](#).

The SMER allows you to indicate your interest in working in WA, and provides the opportunity for an employer to connect with you.

You may also choose to engage a [registered Migration Agent](#) to assist you through the visa process.

Step 3

Once you have been approved for State Nomination and your visa has been granted by the Commonwealth's Department of Home Affairs, register your arrival and visa approval with Migration Services [here](#).

Step 4

When you have commenced your employment with an eligible employer, and received your first payslip, complete the [State Nominated Migration Program Stream - Milestone 1 - Claim Form](#) to receive your first payment.

Step 5

When you have completed six months of work in WA's construction industry, complete the [State Nominated Migration Program Stream - Milestone 2 - Claim Form](#) to receive your final payment.

5. TAXATION**5.1 Goods and Services Tax**

GST does not apply to subsidies paid by DTWD to employers and individual skilled migrants under the Construction Visa Subsidy Program, and all subsidy amounts paid are GST exclusive. Eligible applicants are solely responsible for obtaining their own independent legal and financial advice about tax and any other legal impact that receipt of the subsidy may have in their individual circumstances.

For this purpose:

- “GST” means the goods and services tax applicable to any taxable supplies as determined by the GST Act; and
- “GST Act” means *A New Tax System (Goods and Services Tax) Act 1999 (Cth)* and includes all associated legislation and regulations; and
- the terms “supply”, “tax invoice”, “taxable supply” and “value” have the same meanings as in the GST Act.

5.2. Taxable Payment Annual Reporting (TPAR)

The subsidy payments are subject to the taxable payments reporting requirements of the Australian Taxation Office (ATO) following receipt of the payment.

From 1 July 2017, federal, state and territory government entities are required to report grants they make to people or organisations with an ABN each financial year from 1 July to 30 June.

Details of grants paid to each recipient are provided on a Taxable Payment Annual Report (TPAR) submitted electronically to the ATO on 28 August each year. DTWD reports details of payments such as the name of the organisation receiving the payment, total amount paid and date of payment in the TPAR.

Reportable grant payments include subsidies under the Construction Visa Subsidy Program paid to entities with an Australian Business Number (ABN) each financial year. Unpaid grants as at 30 June each year are reported in the following financial year's TPAR.

There is no requirement by the ATO for DTWD to provide recipients with any details of the information reported to the ATO on the TPAR.

If you receive a payment under the Construction Visa Subsidy program, and are an entity with an ABN under this program, the payment will be reported to the ATO.

The ATO may contact grant recipients about subsidy payments reported on the TPAR.

Further information about the TPAR is available on the [ATO website](#).

6. DEBT MANAGEMENT

Repayment of subsidy payments will be required where the employer and/or skilled migrant:

- seems to be manipulating the CVSP as evidenced by their retrenchment or recruitment patterns; or
- has no lawful basis for or entitlement to the payment, or where the employer or skilled migrant has provided to DTWD incorrect, incomplete, misleading or deceptive information under or in connection with the CVSP; or
- has breached these Terms and Conditions or this Agreement; or
- is not meeting their workplace obligations; or
- is behaving, or has behaved, unlawfully, dishonestly, or unethically.

7. COLLECTION OF PERSONAL INFORMATION

7.1 Use of Personal Information

DTWD may collect, make a record, or otherwise use personal information for the purposes of administering the CVSP. Personal information may be disclosed to third parties for the purposes of administering and carrying out functions relating to the CVSP.

7.2 Disclosure of Personal Information

Personal information may be disclosed to and sought from, third parties for the purposes of administering and carrying out functions relating to the CVSP. Third parties include, but are not limited to:

- Commonwealth Government departments and agencies; and
- Western Australian Government departments and agencies.

7.3 Management of Personal Information

Personal information collected under the management and administration of the CVSP, will be managed in accordance with the *State Records Act 2000* and the *Freedom of Information Act 1992* (the FOI Act).

This legislation provides individuals with protections to prevent the misuse of personal information. In addition, if an individual has a complaint about the storing or use of their personal information, they are able to contact the WA Information Commissioner.

Under the FOI Act, an Information Commissioner has been appointed to:

- deal with complaints about decisions made by government agencies; and
- investigate possible interference with personal information, either following a complaint by the individual or of the Commissioner's own initiative.

Further information about the role of the Information Commissioner can be found at www.oic.wa.gov.au.

8. REVIEW OF DECISIONS

8.1 Overview

DTWD is committed to procedural fairness in the administration of the CVSP. It is intended that all decisions are consistent, equitable and transparent within the limits and constraints of the approved policies for the CVSP.

In the interests of procedural fairness, an employer or skilled migrant has a right to request a review of a decision in relation to eligibility for a payment.

8.2 Process for Review of Decisions

The process for the review of decisions is as follows:

- A written request for a review should be made directly to DTWD by emailing cvsp@dtwd.wa.gov.au. The request should outline the reasons the employer or skilled migrant considers the decision to be incorrect or unfair and, where appropriate, provide additional evidence to support a review of the case.
- The review will be conducted by a senior DTWD staff member, at Director level or above.
- Upon review, DTWD will re-examine the decision taking into account the policies and intent of the CVSP, the reasons that the claimant has put forward for review of the decision and any additional information provided.
- DTWD will only review on a fully open and transparent basis. Accordingly, all relevant information must promptly be forthcoming from the employer or skilled migrant.

8.3 Notification of Outcome

DTWD will aim to notify the employer or skilled migrant of the review decision, in writing, within 28 days of the review being requested.

The review decision will be provided in writing and include a clear explanation of the reason(s) for the review decision.

DTWD will consider declarations and supporting documentation in an endeavour to review a decision to ensure that the best possible outcome is achieved, balancing the rights of the employer or skilled migrant with the prudent use of public monies.

When considering a request for a review of the decision the following may be considered (amongst other relevant factors):

- Would the employer or skilled migrant be eligible for the payment if it were not for the exceptional circumstance(s)? This determines the basic eligibility for the payment(s) in dispute.
- Is the exceptional circumstance(s) out of the control of the employer or skilled migrant? If yes, then exceptional circumstances may apply.
- Has the payment been disrupted by unexpected or unplanned events that have impacted on the ability to provide supporting evidence or take necessary actions within the required time limits? If yes, then exceptional circumstances may apply.

Exceptional circumstances are circumstances that are unusual, uncommon, unexpected or unplanned.

9 DISCLAIMER INDEMNITY AND WARRANTY

A continuing obligation throughout any period of participation in the CVSP is that each employer or skilled migrant hereby declares and warrants to DTWD and the State, and all their respective officers, employees and agents, that they have read, understood and accept these Terms and Conditions and that they have been truthful, and wholly forthcoming with all relevant information, in respect to their application to participate in the CVSP.

Eligible employers and where applicable, skilled migrants, are solely responsible for obtaining their own independent legal and financial advice about tax and any other legal impact that receipt of the CVSP may have in their individual circumstances.

10. CHANGES TO THE CONSTRUCTION VISA SUBSIDY PROGRAM

DTWD reserves the right to:

- vary these Terms and Conditions, the eligibility criteria or any other documented rule or procedure at any time; and

- accept or reject any application for participation in the CVSP in its absolute discretion; and
- cease the CVSP at any time should State Government policy change or the budget allocation for the CVSP be re-prioritised.

11. AUDITS

The CVSP as administered by DTWD, is subject to audit by the Western Australian Auditor General. Employers or skilled migrants may be asked to provide information during the audit process; if asked, they must promptly comply.

12. STAKEHOLDER FEEDBACK

In administering the CVSP, measures have been taken to minimise red tape and simplify the payment process for employers. This is balanced with the need to ensure CVSP payments are made correctly to eligible employers and skilled migrants.

DTWD is always looking to improve processes and systems. Stakeholder feedback is welcomed and can be provided to DTWD by:

Telephone: 13 19 54

Email: cvsp@dtwd.wa.gov.au.

Appendix 1 - Building and Construction Occupations – Visa Availability

ANZSCO Code	ANZSCO Name	EMPLOYER SPONSORED				SNMP	
		DAMA Flag ⁶	Visa 482	Visa 494	Visa 186	Visa 190	Visa 491
133111	Construction project manager	Yes	Yes	Yes	Yes	Yes	Yes
133112	Project builder		Yes	Yes			Yes
232111	Architect		Yes	Yes	Yes	Yes	Yes
232112	Landscape architect		Yes	Yes	Yes	Yes	Yes
232212	Surveyor	Yes	Yes	Yes	Yes	Yes	Yes
232611	Urban and regional planner	Yes	Yes	Yes		Yes	Yes
233211	Civil engineer	Yes	Yes	Yes	Yes	Yes	Yes
233213	Quantity surveyor		Yes	Yes	Yes	Yes	Yes
233214	Structural engineer	Yes	Yes	Yes	Yes	Yes	Yes
312111	Architectural draftsman		Yes	Yes		Yes	Yes
312112	Building associate	Yes		Yes			
312113	Building inspector (including building certifiers/building surveyors)		Yes	Yes		Yes	Yes
312114	Construction estimator		Yes	Yes			Yes
312115	Plumbing inspector			Yes			
312116	Surveying or spatial science technician		Yes	Yes			Yes
312199	Architectural, building and surveying technicians not elsewhere classified		Yes	Yes		Yes	Yes
312211	Civil engineering draftsman	Yes	Yes	Yes	Yes	Yes	Yes
312212	Civil engineering technician	Yes	Yes	Yes	Yes	Yes	Yes
312311	Electrical Engineering Draftsman		Yes	Yes	Yes	Yes	Yes
312312	Electrical Engineering Technician		Yes	Yes	Yes	Yes	Yes
312911	Maintenance planner		Yes	Yes			Yes
312999	Building and engineering technician		Yes	Yes			Yes
331111	Bricklayer		Yes	Yes	Yes	Yes	Yes
331112	Stonemason		Yes	Yes	Yes	Yes	Yes
331211	Carpenter and joiner	Yes	Yes	Yes	Yes	Yes	Yes
331212	Carpenter	Yes	Yes	Yes	Yes	Yes	Yes
331213	Joiner		Yes	Yes	Yes	Yes	Yes
332111	Floor finisher		Yes	Yes			Yes
332211	Painting trades worker		Yes	Yes	Yes	Yes	Yes
333111	Glazier		Yes	Yes	Yes	Yes	Yes
333211	Fibrous plasterer		Yes	Yes	Yes	Yes	Yes
333212	Solid plasterer		Yes	Yes	Yes	Yes	Yes
333311	Roof tiler		Yes	Yes		Yes	Yes
333411	Wall and floor tiler	Yes	Yes	Yes	Yes	Yes	Yes
334111	Plumber (general)		Yes	Yes	Yes	Yes	Yes
334115	Roof plumber		Yes	Yes	Yes	Yes	Yes
334112	Air conditioning and mechanical services plumber			Yes	Yes	Yes	Yes
334113	Drainer		Yes	Yes	Yes	Yes	Yes
334114	Gasfitter		Yes	Yes	Yes	Yes	Yes
341111	Electrician (general)	Yes	Yes	Yes	Yes	Yes	Yes

⁶ A Designated Area Migration Agreement (DAMA) is a formal agreement between the Australian government and a regional, State or Territory authority that provides access to more overseas workers than a standard skilled migration program.

ANZSCO Code	ANZSCO Name	EMPLOYER SPONSORED				SNMP	
		DAMA Flag ⁶	Visa 482	Visa 494	Visa 186	Visa 190	Visa 491
341112	Electrician (special class)	Yes	Yes	Yes	Yes	Yes	Yes
341113	Lift mechanic		Yes	Yes	Yes	Yes	Yes
342111	Air conditioning and refrigeration mechanic		Yes	Yes	Yes	Yes	Yes
342411	Cabler (data and telecommunications)		Yes	Yes		Yes	Yes
362213 362711	Landscape gardener		Yes	Yes		Yes	Yes
394111	Cabinetmaker		Yes	Yes	Yes	Yes	Yes
399912	Interior decorator			Yes			
399918	Fire protection equipment technician			Yes			
511111	Contract administrator		Yes	Yes			
712111	Crane, hoist or lift operator	Yes					
721211	Earthmoving plant operator (general)	Yes					
721212	Backhoe operator	Yes					
721214	Excavator operator	Yes					
721216	Loader operator	Yes					
721915	Road roller operator	Yes					
821211	Concreter	Yes					
821712	Scaffolder	Yes					
821713	Steel fixer	Yes					
821912	Driller's assistant	Yes					